

Form **990**

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**2021**

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the 2021 calendar year, or tax year beginning 10/01/21, and ending 09/30/22

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization CRAFT EMERGENCY RELIEF FUND, INC.		<b>D</b> Employer identification number ** - *** 3980
	Doing business as		<b>E</b> Telephone number 802-229-2306
	Number and street (or P.O. box if mail is not delivered to street address) 535 STONE CUTTERS WAY, SUITE 202		Room/suite
	City or town, state or province, country, and ZIP or foreign postal code MONTPELIER VT 05602		<b>G</b> Gross receipts\$ 3,612,844
	<b>F</b> Name and address of principal officer: RUBY LOPEZ HARPER 535 STONE CUTTERS WAY, SUITE 202 MONTPELIER VT 05602		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c)</b> Group exemption number ▶	
<b>J</b> Website: ▶ WWW.CERFPLUS.ORG			<b>L</b> Year of formation: 1985
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			<b>M</b> State of legal domicile: NY

**Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: CERF+ SERVES ARTISTS WHO WORK IN CRAFT DISCIPLINES BY PROVIDING A SAFETY NET TO SUPPORT STRONG AND SUSTAINABLE CAREERS. CERF+'S CORE SERVICES ARE EDUCATION PROGRAMS, ADVOCACY, NETWORK BUILDING AND EMERGENCY RELIEF.		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	14
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	14
	<b>5</b>	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	7
	<b>6</b>	Total number of volunteers (estimate if necessary)	60
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	0
<b>7b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	0	
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h)	Prior Year: 1,912,035 / Current Year: 2,367,179
	<b>9</b>	Program service revenue (Part VIII, line 2g)	1,415
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	156,983 / 129,006
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,868 / 0
	<b>12</b>	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,089,886 / 2,497,600
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	868,307 / 776,989
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	0
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	588,784 / 689,832
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	0
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ 99,153	
<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	332,333 / 415,822	
<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,789,424 / 1,882,643	
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	300,462 / 614,957	
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16)	Beginning of Current Year: 3,527,375 / End of Year: 3,585,715
	<b>21</b>	Total liabilities (Part X, line 26)	69,411 / 91,822
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	3,457,964 / 3,493,893

**Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer RUBY LOPEZ HARPER		Date EXECUTIVE DIRECTOR	
	Type or print name and title			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name RANDALL L. SARGENT, CPA	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN *****
	Firm's name ▶ JMM & ASSOCIATES, PC		Firm's EIN ▶ ** - *** 0081	
	Firm's address ▶ 336 WATER TOWER CIR STE 801 COLCHESTER, VT 05446		Phone no. 802-655-5665	

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 853,033 including grants of \$ 652,000 ) (Revenue \$ ) SEE SCHEDULE O

4b (Code: ) (Expenses \$ 452,775 including grants of \$ 124,989 ) (Revenue \$ 1,415 ) SEE SCHEDULE O

4c (Code: ) (Expenses \$ 172,663 including grants of \$ ) (Revenue \$ ) SEE SCHEDULE O

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses ▶ 1,478,471

**Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various organizational requirements and compliance checks.

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Yes No

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X
7 Organizations that may receive deductible contributions under section 170(c).
7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X
7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b
7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c X
7d If "Yes," indicate the number of Forms 8282 filed during the year 7d
7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X
7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f X
7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g
7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8
9 Sponsoring organizations maintaining donor advised funds.
9a Did the sponsoring organization make any taxable distributions under section 4966? 9a
9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b
10 Section 501(c)(7) organizations. Enter:
10a Initiation fees and capital contributions included on Part VIII, line 12 10a
10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b
11 Section 501(c)(12) organizations. Enter:
11a Gross income from members or shareholders 11a
11b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a
12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
13a Is the organization licensed to issue qualified health plans in more than one state? 13a
13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b
13c Enter the amount of reserves on hand 13c
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X
14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17
If "Yes," complete Form 6069.

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with columns for question numbers (1a-9), Yes/No checkboxes, and a grid for numerical responses (1a: 14, 1b: 14). Questions cover voting members, family/business relationships, management delegation, document changes, asset diversions, and member powers.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for question numbers (10a-16b), Yes/No checkboxes, and a grid for numerical responses. Questions cover local chapters, written policies, conflict of interest, whistleblower, document retention, and compensation review.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MA, NY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [X] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records James Hafferman, 535 Stone Cutters Way, Suite 202, Montpelier, VT 05602, 802-229-2306

**Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CORNELIA CAREY EXECUTIVE DIRECTOR	40.00 0.00			X				125,970	0	11,512
(2) CINDA HOLT CHAIR	4.00 0.00	X		X				0	0	0
(3) JONO ANZALONE VICE CHAIR	4.00 0.00	X		X				0	0	0
(4) DR. ALLISON DRUIN TREASURER	4.00 0.00	X		X				0	0	0
(5) MOLLY BELL SECRETARY	4.00 0.00	X		X				0	0	0
(6) TANYA AGUINIGA DIRECTOR	4.00 0.00	X						0	0	0
(7) BARRY BERGEY DIRECTOR	4.00 0.00	X						0	0	0
(8) JAIME SUAREZ DIRECTOR	4.00 0.00	X						0	0	0
(9) PATRICIA YOUNG DIRECTOR	4.00 0.00	X						0	0	0
(10) ROBERT BOOKER DIRECTOR	4.00 0.00	X						0	0	0
(11) WENDY MARUYAMA DIRECTOR	4.00 0.00	X						0	0	0

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) DAN FRIDAY	4.00									
DIRECTOR	0.00	X					0	0	0	
(13) VIVIAN BEER	4.00									
DIRECTOR	0.00	X					0	0	0	
(14) MARJORIE HUNT	4.00									
DIRECTOR	0.00	X					0	0	0	
(15) DR. CAROLYN MAZLOOMI	4.00									
DIRECTOR	0.00	X					0	0	0	
(16) REED MCMILLAN (UNTIL NOV. 2021)	4.00									
DIRECTOR	0.00	X					0	0	0	
(17) DON FRIEDLICH (UNTIL NOV. 2021)	4.00									
DIRECTOR	0.00	X					0	0	0	
(18) PAUL SACARIDIZ (UNTIL NOV. 2021)	4.00									
DIRECTOR	0.00	X					0	0	0	
(19) PERRY PRICE (UNTIL NOV. 2021)	4.00									
DIRECTOR	0.00	X					0	0	0	
<b>1b Subtotal</b>							125,970		11,512	
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>							125,970		11,512	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**



Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512-514. Rows include Contributions, Gifts, Grants and Other Similar Amounts; Program Service Revenue; Other Revenue; and Miscellaneous Revenue.

**Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	65,500	65,500		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	711,489	711,489		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	130,359	100,103	19,319	10,937
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	435,526	286,663	107,766	41,097
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,220	7,075	3,650	495
<b>9</b> Other employee benefits	71,024	46,304	21,149	3,571
<b>10</b> Payroll taxes	41,703	29,055	8,693	3,955
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	12,048		12,048	
<b>c</b> Accounting	54,838		54,838	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 7				
<b>f</b> Investment management fees	19,100		19,100	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	147,825	118,154	24,413	5,258
<b>12</b> Advertising and promotion	3,600	3,600		
<b>13</b> Office expenses	35,644	10,157	4,820	20,667
<b>14</b> Information technology	53,936	40,145	6,398	7,393
<b>15</b> Royalties				
<b>16</b> Occupancy	41,777	28,634	9,354	3,789
<b>17</b> Travel	28,826	25,285	2,203	1,338
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	1,942	1,702	130	110
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	2,811		2,811	
<b>23</b> Insurance	5,989	4,105	1,341	543
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> BANK AND CREDIT CARD FEES	6,986		6,986	
<b>b</b> OTHER EXPENSE	500	500		
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	1,882,643	1,478,471	305,019	99,153
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	1 Cash—non-interest-bearing	258,400	1	739,686
	2 Savings and temporary cash investments	117,894	2	117,611
	3 Pledges and grants receivable, net	290,500	3	492,826
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	20,418	7	16,742
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	7,462	9	9,695
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 33,813		
	b Less: accumulated depreciation	10b 29,731	6,893	10c 4,082
	11 Investments—publicly traded securities	2,825,808	11	2,205,073
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	3,527,375	16	3,585,715	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	69,411	17	91,822
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25	69,411	26	91,822
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	27 Net assets without donor restrictions	1,931,098	27	1,283,246
	28 Net assets with donor restrictions	1,526,866	28	2,210,647
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	3,457,964	32	3,493,893
33 Total liabilities and net assets/fund balances	3,527,375	33	3,585,715	

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

Table with 10 rows for reconciliation of net assets. Line 1: Total revenue 2,497,600; Line 2: Total expenses 1,882,643; Line 3: Revenue less expenses 614,957; Line 4: Net assets at beginning 3,457,964; Line 5: Net unrealized gains -579,028; Line 10: Net assets at end 3,493,893.

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

Form with questions 1, 2a, 2b, 2c, 3a, 3b regarding accounting methods and audits. Includes checkboxes for Cash, Accrual, Other, Separate basis, Consolidated basis, Both consolidated and separate basis. Includes Yes/No columns for 2a, 2b, 2c, 3a, 3b.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with columns (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Row 1: (20) MALENE BARNETT (UNTIL NOV. 2021) DIRECTOR, 4.00/0.00 hours, 0 compensation, 0 other compensation.

1b Subtotal
1c Total from continuation sheets to Part VII, Section A
1d Total (add lines 1b and 1c)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Table with 3 rows and 3 columns (Question, Yes, No). Row 1: Did the organization list any former officer... 3. Row 2: For any individual listed on line 1a, is the sum of reportable compensation... 4. Row 3: Did any person listed on line 1a receive or accrue compensation... 5.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Multiple rows for listing contractors.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**SCHEDULE A  
(Form 990)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2021**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

Department of the Treasury  
Internal Revenue Service

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Name of the organization

CRAFT EMERGENCY RELIEF FUND, INC.

Employer identification number

\*\*-\*\*\*3980

**Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: .....
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: .....
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations .....
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2021; 15 Public support percentage from 2020 Schedule A, Part II, line 14; 16a 33 1/3% support test—2021; b 33 1/3% support test—2020; 17a 10%-facts-and-circumstances test—2021; b 10%-facts-and-circumstances test—2020; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business under section 513; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.); 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 58.85%. Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 65.12%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 1%. Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 2%.

- 19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.



Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows 1-10b containing questions about supported organizations, including their status, control, and support details.

Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity
3	Administrative expenses paid to accomplish exempt purposes of supported organizations
4	Amounts paid to acquire exempt-use assets
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)
6	Other distributions (describe in Part VI). See instructions.
7	<b>Total annual distributions.</b> Add lines 1 through 6.
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.
9	Distributable amount for 2021 from Section C, line 6
10	Line 8 amount divided by line 9 amount

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Area with horizontal dotted lines for supplemental information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

CRAFT EMERGENCY RELIEF FUND, INC.

\*\*-\*\*\*3980

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, aggregate value of grants, and questions about donor advisement.

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of conservation easements, total number of easements, acreage restricted, and monitoring expenses.

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures.

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange program, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c Beginning balance, d Additions during the year, e Distributions during the year, f Ending balance

Table with 2 columns: Description, Amount. Rows 1c, 1d, 1e, 1f.

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows 1a-1g.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment %, b Permanent endowment %, c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations, (ii) Related organizations

Table with 2 columns: Yes, No. Rows 3a(i), 3a(ii), 3b.

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows 1a-1e.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 4,082

Investments – Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other (A-H), and Total.

Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (1) through (9) and Total.

Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows (1) through (9) and Total.

Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes (1) Federal income taxes, and rows (2) through (9) and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII [X]



Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 2,497,600.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 1,882,643.

Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION BELIEVES IT HAS ADEQUATE SUPPORT FOR ANY TAX POSITION TAKEN AND, AS SUCH, HAS NOT RECORDED ANY LIABILITY FOR UNCERTAIN TAX POSITIONS.



**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Department of the Treasury  
Internal Revenue Service

Name of the organization

CRAFT EMERGENCY RELIEF FUND, INC.

Employer identification number

\*\*-\*\*\*3980

**General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)	ARTS COUNCIL OF GREATER BATON ROUGE 427 LAUREL STREET BATON ROUGE LA 70801	**--***5814	501C3	32,500				EDUCATION & TRAINING
(2)	ARTIST TRUST 1835 12TH AVENUE SEATTLE WA 98122	**--***3974	501C3	32,500				EDUCATION & TRAINING
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 2
- 3 Enter total number of other organizations listed in the line 1 table ▶

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EMERGENCY RELIEF	420	652,000			
2 EDUCATION AND TRAINING	122	59,489			
3					
4					
5					
6					
7					

**Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART IV - ADDITIONAL INFORMATION

THE ORGANIZATION HAS LONG-ESTABLISHED APPLICATION AND REVIEW PROCEDURES FOR INDIVIDUALS APPLYING FOR EMERGENCY GRANTS.

**SCHEDULE O  
(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2021**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

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FORM 990 - ORGANIZATION'S MISSION

CERF+ SERVES ARTISTS WHO WORK IN CRAFT DISCIPLINES BY PROVIDING A SAFETY NET TO SUPPORT STRONG AND SUSTAINABLE CAREERS. CERF+ CORE SERVICES ARE EDUCATION PROGRAMS, ADVOCACY, NETWORK BUILDING, AND EMERGENCY RELIEF. EMERGENCY PREPAREDNESS AND RECOVERY RESOURCES, EMERGENCY PREPAREDNESS EDUCATIONAL PROGRAMS, ARTISTS PREPAREDNESS CAMPAIGN, NATIONAL COALITION FOR ARTS PREPAREDNESS AND EMERGENCY RESPONSE AND RESEARCH ON THE NEEDS AND STATUS OF WORKING ARTISTS.

FORM 990, PART III - ADDITIONAL INFORMATION

IN THE FISCAL YEAR 2022, CERF+ FOCUSED ON FIVE MAIN GOALS:

- (1) RESPONDING QUICKLY AND DEFTLY TO CLIMATE-RELATED REQUESTS FROM ARTISTS FOR ASSISTANCE AND SCALING OUR EMERGENCY RESPONSE PROGRAM PROPORTIONALLY;
- (2) RESPONDING TO THE ECONOMIC FALLOUT OF THE COVID-19 PANDEMIC BY OFFERING A SPECIAL RELIEF GRANT PROGRAM FOR ARTISTS WHO EXPERIENCED DIRE FINANCIAL AND MEDICAL SITUATIONS RELATED TO THE PANDEMIC;
- (3) ENHANCING AND EXPANDING OUR EMERGENCY PREPAREDNESS AND CAREER PROTECTION RESOURCES AND TECHNICAL ASSISTANCE;
- (4) EXPANDING OUR OUTREACH TO INCREASE THE NUMBER OF ARTISTS SERVED THROUGH OUR EMERGENCY RELIEF AND RESPONSE PROGRAM AS WELL AS ENGAGEMENT AND LEADERSHIP IN NATIONAL AND REGIONAL NETWORKS;
- (5) SUSTAINING OUR PUBLIC POLICY ADVOCACY AND RESEARCH ABOUT TRENDS WITHIN THE CRAFT FIELD. IN ADDITION TO OUR OWN PROGRAMS AND SERVICES, WE LED THE EMERGING MOVEMENT WITHIN THE ARTS SECTOR TO IMPROVE THE OVERALL SAFETY NET BEFORE, DURING, AND AFTER DISASTERS FOR ARTISTS AND ARTS ORGANIZATIONS.

Name of the organization CRAFT EMERGENCY RELIEF FUND, INC.	Employer identification number **-***3980
---------------------------------------------------------------	----------------------------------------------

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

EMERGENCY RESPONSE -

CERF+ PROVIDES CRITICAL EMERGENCY FINANCIAL ASSISTANCE TO CRAFT ARTISTS WHO HAVE EXPERIENCED A RECENT, CAREER-THREATENING EMERGENCY SUCH AS CLIMATE-RELATED DISASTERS, ILLNESS, INJURIES, STUDIO OR HOME FIRES, AND THEFT. ONCE APPLICATIONS ARE COMPLETED, GRANT DETERMINATIONS ARE MADE WITHIN TWO WEEKS (ON AVERAGE, WITHIN SEVEN DAYS). THIS YEAR, 118 ARTISTS IMPACTED BY CAREER-THREATENING EMERGENCIES RECEIVED DIRECT EMERGENCY RELIEF GRANTS. THESE ARTISTS RECEIVED A TOTAL OF \$373,993 IN EMERGENCY AID (\$354,000 IN GRANTS) AND \$19,993 OF GIFTS-IN-KIND (DONATIONS OF EQUIPMENT, MATERIALS, BOOTH WAIVER FEES, ETC.), FOR A GRAND TOTAL OF \$376,993. THE HIGHEST PERCENTAGE OF ARTISTS WHO RECEIVED CERF+ EMERGENCY RELIEF ASSISTANCE IN FISCAL YEAR 2022 INCLUDED A LARGE PERCENTAGE OF ARTISTS FACING CLIMATE-RELATED DISASTERS; FORTY PERCENT OF ALL EMERGENCY RELIEF GRANTS WERE AWARDED IN RESPONSE TO THESE DISASTERS, PRIMARILY HURRICANES (HURRICANES IDA, FIONA, MARIA, AND NICHOLAS) AND FLOODING (IN EASTERN KENTUCKY AND THE DETROIT AREA). SIXTEEN PERCENT OF EMERGENCY RELIEF ASSISTANCE WAS GRANTED IN RESPONSE TO ILLNESSES. OUR PERSONALIZED INDIVIDUAL COUNSELING AND REFERRALS HELPED A TOTAL OF 493 ARTISTS DURING THEIR A TIME OF CRISIS. TO PROVIDE COVID RELIEF IN RESPONSE TO THE FINANCIAL EMERGENCIES THAT ARTISTS EXPERIENCED DUE TO THE PANDEMIC, CERF+ CREATED AN EXPEDITED COVID-19 RELIEF GRANT TO PROVIDE IMMEDIATE RELIEF TO ARTISTS. IN FY22, CERF+ AWARDED ITS FOURTH CYCLE OF COVID-19 RELIEF GRANTS TOTALING \$300,000 TO 300 ARTISTS FROM 39 STATES, WASHINGTON D.C, AND 1 U.S. TERRITORY. ALTOGETHER, CERF+'S COVID-19 RELIEF GRANT PROGRAM RECEIVED MORE THAN 7,400 APPLICATIONS AND AWARDED \$1,187,000 IN EMERGENCY RELIEF ASSISTANCE TO 1,187 ARTISTS.

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CERF+ PRIORITIZED BLACK, INDIGENOUS, PEOPLE OF COLOR, AND FOLK/TRADITIONAL ARTISTS FOR THIS PROGRAM. IN ROUND FOUR, 69% OF THE RECIPIENTS WERE BLACK, INDIGENOUS, PEOPLE OF COLOR, AND 11% WERE FOLK/TRADITIONAL ARTISTS.

GROWING THE ARTISTS SAFETY NET -

CERF+ SERVED ON THE STEERING COMMITTEE OF THE VERMONT ARTS & CULTURE DISASTER AND RESILIENCE NETWORK, AN INITIATIVE LED BY ARTS AND CULTURE ORGANIZATIONS FROM ACROSS THE STATE COMMITTED TO DEEPENING EMERGENCY PREPAREDNESS AND RESILIENCE WITHIN THE ARTS AND CULTURE SECTOR. CERF+ ALSO PARTICIPATED IN RACIAL EQUITY IN CRAFT, A GROUP OF ARTS ADMINISTRATORS FROM ORGANIZATIONS AROUND THE COUNTRY WORKING TO ADVANCE EQUITY IN THE FIELD. IN ADDITION, CERF+ ENGAGED IN A NATIONWIDE COHORT OF ARTS ORGANIZATIONS CONVENED THROUGH THE TREMAINE FOUNDATION TO COORDINATE COVID-19 RESPONSE EFFORTS AND IN THE LIVING TRADITIONS NETWORK, A NATIONWIDE NETWORK OF ORGANIZATIONS AND CULTURE BEARERS FOCUSED ON SHARING AND DEVELOPING RESOURCES TO SUPPORT FOLK & TRADITIONAL ARTISTS.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

EDUCATION & TRAINING

"GET READY" GRANTS -

CERF+ CONDUCTED ITS FIFTH YEAR OF OUR "GET READY" GRANT PROGRAM TO SUPPORT PREPAREDNESS AND RESILIENCE EFFORTS TO HELP ARTISTS WORKING IN CRAFT DISCIPLINES SAFEGUARD THEIR STUDIOS, PROTECT THEIR LIVELIHOODS, AND PREPARE FOR EMERGENCIES. IN RESPONSE TO THE CONTINUING CHANGES THAT ARTISTS ARE MAKING TO THEIR CAREERS AS A RESULT OF COVID-19, "GET READY" GRANTS ALSO SUPPORT ARTISTS IN ACQUIRING NEW CAREER SKILLS AND BUSINESS ASSETS REQUIRED IN THE CURRENT AND POST-PANDEMIC CREATIVE ECONOMY. ONE HUNDRED THIRTY-FOUR INDIVIDUAL ARTISTS RECEIVED GRANTS OF UP TO \$500 (TOTALING \$65,801) TOWARD

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THE PURCHASE OF GOODS OR SERVICES. PROJECTS INCLUDED PURCHASING AND INSTALLING DUST COLLECTION AND VENTILATION SYSTEMS, IMPROVING DOCUMENTATION SYSTEMS AND SOFTWARE, HIRING ONLINE ARCHIVING SUPPORT, UPGRADING STUDIO INFRASTRUCTURE, EMPLOYING PROFESSIONALS TO SUPPORT WEBSITE DESIGN, BUILDING DISPLAYS FOR SELLING WORK, TAKING CLASSES TO BUILD E-COMMERCE SKILLS, AND HIRING CHILD CARE TO BE ABLE TO GET BACK INTO THE STUDIO. AS PART OF THE GRANT, ARTISTS SHARE WHAT THEY LEARNED THROUGH VIDEOS, BLOGS, WORKSHOPS, AND SOCIAL MEDIA TO INSPIRE OTHER ARTISTS TO UNDERTAKE THEIR OWN READINESS AND RESILIENCE PROJECTS.

CERF+ ARTIST'S READINESS PROJECT (CARP) -

IN 2022, CERF+ CONCLUDED THE FIRST PART OF A MULTI-YEAR GRANT FROM THE MELLON FOUNDATION. DURING THE FIRST PART OF THE GRANT, CERF+ RESEARCHED AND DEVELOPED A PILOT PROJECT MODEL TO CREATE AND SUPPORT A NETWORK OF REGIONALLY-BASED ARTIST-SERVING ORGANIZATIONS LOCATED IN DISASTER AND EMERGENCY-PRONE AREAS IN ORDER TO PROMOTE AND PROVIDE EMERGENCY PREPAREDNESS EDUCATION AND RESOURCES TO ARTISTS. THIS LED TO THE FORMATION OF THE CERF+ ARTIST READINESS PROJECT (CARP). DURING FY22, CERF+ WORKED WITH TWO PILOT SITE PARTNER ORGANIZATIONS TO IMPLEMENT CARP. THE ORGANIZATIONS -ARTIST TRUST IN SEATTLE, WA, AND THE ARTS COUNCIL OF GREATER BATON ROUGE IN BATON ROUGE, LA-FINALIZED THE IMPLEMENTATION OF THEIR 18-MONTH WORK PLANS. CERF+ WORKED WITH A CONSULTANT TO CONDUCT AN ASSESSMENT OF THE PROJECTS AND PRODUCE A REPORT OF THE OUTCOMES OF EACH PILOT SITE. OVERALL, THE PROJECT HEIGHTENED THE PILOT SITES PARTNERS' ROLE AS ARTIST RESPONDERS, IMPROVED THEIR CREDIBILITY, AND OFFERED NEW INSIGHT. AS A RESULT, THEY OBSERVED AN INCREASE IN ARTISTS' RECEPTIVITY TO LEARNING/ADOPTING NEW APPROACHES TO CAREER SUSTAINABILITY AND STUDIO PROTECTION. THE SITES ARE FORMING RELATIONSHIPS AND CONVENING WITH



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EMERGENCY MANAGEMENT SECTOR REPRESENTATIVES TO INCORPORATE PERSPECTIVES OF ARTS ORGANIZATIONS AND INDIVIDUAL ARTISTS, GATHERING AND DISSEMINATING CRITICAL EMERGENCY PREPAREDNESS, RESOURCES, AND TOOLS SPECIFIC TO THE PANDEMIC AND OTHER EMERGENCIES TO THOUSANDS OF ARTISTS, BUILDING THEIR OWN ORGANIZATIONAL CAPACITY AND UNDERSTANDING TO PROVIDE ARTIST PREPAREDNESS RESOURCES THAT WILL ENDURE WELL BEYOND THESE SPECIFIC EMERGENCIES AND DETERMINING WHICH EXISTING EDUCATION AND TRAINING MODELS CAN INCLUDE AND DELIVER EMERGENCY PREPAREDNESS CONTENT WITHIN THEIR PROGRAMS.

CARP GET READY -

IN FY22, CERF+ RECEIVED AN ADDITIONAL MULTI-YEAR GRANT FROM THE MELLON FOUNDATION TO DEEPEN THE IMPACT OF THE WORK NOW IN PROGRESS WITH CERF+'S CARP PARTNERS AS WELL AS OTHER TARGET LOCALES WHERE CERF+ HAS BEEN ACTIVELY PRESENT IN DISASTER RECOVERY (LOUISIANA AND PUERTO RICO). THE GOAL OF THE GRANT IS TO AMPLIFY AND EXPAND THE CERF+ "GET READY" GRANT PROGRAM BY PROVIDING FUNDING TO LOUISIANA, WASHINGTON, AND PUERTO RICO ARTISTS TO SUPPORT EMERGENCY RESILIENCE ACTIVITIES THROUGH LOCAL PARTNER ORGANIZATIONS.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

OUTREACH, MARKETING & ADVOCACY

CERF+ MAINTAINS AN ACTIVE LIST OF OVER 34,000 INDIVIDUALS, ORGANIZATIONS, AND ARTS BUSINESSES THAT RECEIVE EMAIL ALERTS BEFORE, DURING, AND AFTER A DISASTER. CERF+ ALSO SENDS E-NEWSLETTERS ON A WEEKLY OR BI-WEEKLY BASIS TO ENSURE THAT ARTISTS RECEIVE UP-TO-DATE INFORMATION, INCLUDING GRANT OPPORTUNITIES, EDUCATIONAL RESOURCES, AND FEDERAL AND STATE ASSISTANCE PACKAGES.

OUR INCREASED SOCIAL MEDIA ENGAGEMENT RESULTED IN 6,537+ INSTAGRAM

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FOLLOWERS (+1803), 7,835+ FACEBOOK FOLLOWERS (+148), AND 1,043 TWITTER FOLLOWERS (+10).

CERF+ WEBSITE -

WE CONTINUE TO UPDATE OUR WEBSITE WITH NEW CONTENT ON A REGULAR BASIS.

AFTER EACH FEDERALLY DECLARED DISASTER IN AN AREA THAT IMPACTED A SIGNIFICANT NUMBER OF ARTISTS, CERF+ CREATED A WEBSITE BANNER THAT LINKS TO AN UPDATED DISASTER RELIEF PAGE WITH DISASTER RESPONSE & RECOVERY RESOURCES. OUR WEBSITE HAS BEEN THE GO-TO DESTINATION FOR ARTISTS SEEKING EMERGENCY RESOURCES. DUE TO THE PANDEMIC, CERF+ GREATLY EXPANDED ITS OTHER RESOURCES PAGE TO INCLUDE INFORMATION ABOUT GRANTS AND TRAININGS THAT OTHER ORGANIZATIONS OFFER TO ARTISTS AS WELL AS PANDEMIC SAFETY INFORMATION. WE ALSO MAINTAIN A "DISASTER PORTAL," WHICH PROVIDES ALERTS, INFORMATION, AND RESOURCES ON SPECIFIC DISASTERS. OTHER ADDITIONS TO THE SITE INCLUDE NEW ARTIST INTERVIEWS AND STORIES AS WELL AS NEW CONTENT RELATED TO OUR "GET READY" GRANT PROGRAM CREATED BY RECIPIENTS OF THOSE GRANTS. WE ALSO UPDATED THE EMERGENCY RELIEF INFORMATION PAGES TO INCLUDE SPANISH TRANSLATION. OUR WEBSITE IS NOW INCLUDED ON MANY STATE, REGIONAL, AND NATIONAL ARTS AGENCIES' AND ORGANIZATIONS' WEBSITES AND BLOGS WITH DISASTER-SPECIFIC INFORMATION.

FINALLY, WE STARTED A NEW BLOG, WHICH FEATURES CRAFT ARTISTS, ORGANIZATIONS, AND OTHER TOPICS RELEVANT TO OUR AUDIENCE.

THE COVID-19 PANDEMIC IS A DISASTER THAT, IN CERF+'S HISTORY, IS UNIQUE NOT ONLY IN THE NATURE OF THE DISASTER BUT ALSO IN THE FACT THAT THIS SINGLE DISASTER AFFECTED VIRTUALLY EVERYONE IN THE WORLD. THE ARTS ECONOMY SUFFERED SIGNIFICANTLY; IN PARTICULAR, THE ECONOMIC INSTABILITY, AND ENSUING INCOME LOSS PROFOUNDLY AFFECTED INDIVIDUAL ARTISTS. AS GOVERNMENT AID PROGRAMS BEGAN TO SUNSET, CERF+ ASSESSED THE MERITS OF THESE RELIEF

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PROGRAMS AND WHERE THEY FELL SHORT. ADDITIONALLY, CERF+ ASCERTAINED HOW THOSE PROGRAMS COULD IMPACT WORKER SUPPORT AND DISASTER RELIEF IN THE FUTURE. IN FEBRUARY OF 2022, CERF+ SUBMITTED WRITTEN TESTIMONY TO A U.S. HOUSE OF REPRESENTATIVES SMALL BUSINESS COMMITTEE HEARING ON POWER, PERIL, AND PROMISE OF THE CREATIVE ECONOMY. THE TESTIMONY 1) OUTLINED THE NATURE OF ARTS BUSINESSES (OVERWHELMINGLY NONEMPLOYER AND SMALL EMPLOYER), EXPLAINING WHERE AND WHY THESE BUSINESSES FELL THROUGH THE CRACKS IN EXISTING FEDERAL AND STATE COVID RELIEF PROGRAMS, AND 2) MADE RECOMMENDATIONS FOR FUTURE ACTIONS AND PROGRAMS TO BUILD A BETTER SAFETY NET FOR INDEPENDENT WORKERS. CERF+ CONTINUED ITS ADVOCACY WORK, PARTICIPATING IN PROGRAMS FOR FELLOW ARTS ADVOCATES AND MEETING WITH CONGRESSIONAL AND OTHER GOVERNMENT STAFFERS TO KEEP THEM INFORMED ABOUT THE NATURE OF CREATIVE BUSINESSES, THEIR PROMISE, AND THE CHALLENGES THEY FACE. CERF+ CONTINUES TO PLAY AN ACTIVE ROLE AS A STEERING COMMITTEE MEMBER OF NATIONAL COALITION FOR ARTS' PREPAREDNESS AND EMERGENCY RESPONSE (NCAPER). OVER THE PAST YEAR, NCAPER HAS LARGELY FOCUSED ON ADDRESSING THE NEEDS OF ARTS ORGANIZATIONS AND ARTISTS DURING THE PANDEMIC THROUGH TRAINING, INFORMATION DISSEMINATION, AND RESOURCE SHARING. CERF+'S INVOLVEMENT IN THE HERITAGE EMERGENCY NATIONAL TASK FORCE (HENTF), SPONSORED BY THE SMITHSONIAN INSTITUTION AND FEMA, HAS INCREASED RECOGNITION FOR OUR SPECIALIZED EXPERTISE IN ARTISTS DISASTER PREPAREDNESS AND RECOVERY.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE CERF+ FINANCE/AUDIT COMMITTEE REVIEWS THE 990 PRIOR TO FILING. THE FINANCE/AUDIT COMMITTEE THEN SHARES THE 990 WITH THE BOARD AT THE TIME IT IS FILED.

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FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EACH YEAR BOARD MEMBERS ARE REQUIRED TO COMPLETE A FORM DISCLOSING IF THEY HAVE ANY CONFLICTS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

AS PART OF CERF+'S GOVERNANCE POLICY, RESPONSIBILITY FOR THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE BOARD. RENUMERATION OF THE EXECUTIVE DIRECTOR IS DECIDED ANNUALLY AFTER A REVIEW OF MONITORING REPORTS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE DEPUTY DIRECTOR RESEARCHES FACTORS RELEVANT TO STAFF COMPENSATION AND THE EXECUTIVE DIRECTOR DETERMINES THE SALARIES.

FORM 990, PART VI, LINE 18 - NO PUBLIC DISCLOSURE EXPLANATION

990 IS AVAILABLE ON GUIDESTAR.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

GOVERNING DOCUMENTS ARE AVAILABLE ON WEBSITE, GUIDESTAR AND UPON REQUEST.

Form **990** **Two Year Comparison Report**  
 For calendar year 2021, or tax year beginning 10/01/21, ending 09/30/22

Name: CRAFT EMERGENCY RELIEF FUND, INC. Taxpayer Identification Number: \*\*\*-\*\*\*3980

		2020	2021	Differences
<b>Revenue</b>	1. Contributions, gifts, grants	1,808,335	2,349,007	540,672
	2. Membership dues and assessments			
	3. Government contributions and grants	103,700	18,172	-85,528
	4. Program service revenue		1,415	1,415
	5. Investment income	31,426	34,990	3,564
	6. Proceeds from tax exempt bonds			
	7. Net gain or (loss) from sale of assets other than inventory	125,557	94,016	-31,541
	8. Net income or (loss) from fundraising events			
	9. Net income or (loss) from gaming			
	10. Net gain or (loss) on sales of inventory	20,948		-20,948
	11. Other revenue	-80		80
	<b>12. Total revenue.</b> Add lines 1 through 11	<b>2,089,886</b>	<b>2,497,600</b>	<b>407,714</b>
<b>Expenses</b>	13. Grants and similar amounts paid	868,307	776,989	-91,318
	14. Benefits paid to or for members			
	15. Compensation of officers, directors, trustees, etc.	127,169	130,359	3,190
	16. Salaries, other compensation, and employee benefits	461,615	559,473	97,858
	17. Professional fundraising fees			
	18. Other professional fees	180,083	233,811	53,728
	19. Occupancy, rent, utilities, and maintenance	41,375	41,777	402
	20. Depreciation and Depletion	6,510	2,811	-3,699
	21. Other expenses	104,365	137,423	33,058
	<b>22. Total expenses.</b> Add lines 13 through 21	<b>1,789,424</b>	<b>1,882,643</b>	<b>93,219</b>
	<b>23. Excess or (Deficit).</b> Subtract line 22 from line 12	<b>300,462</b>	<b>614,957</b>	<b>314,495</b>
<b>Other Information</b>	24. Total exempt revenue	2,089,886	2,497,600	407,714
	25. Total unrelated revenue			
	26. Total excludable revenue	177,851	130,421	-47,430
	27. Total assets	3,527,375	3,585,715	58,340
	28. Total liabilities	69,411	91,822	22,411
	29. Retained earnings	3,457,964	3,493,893	35,929
	30. Number of voting members of governing body	14	14	
31. Number of independent voting members of governing body	14	14		
32. Number of employees	8	7		
33. Number of volunteers	95	60		

Form <b>990</b>	<b>Tax Return History</b>	
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Name <b>CRAFT EMERGENCY RELIEF FUND, INC.</b>	Employer Identification Number <b>**-***3980</b>
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	2017	2018	2019	2020	2021	2022
Contributions, gifts, grants .....	1,404,833	1,445,941	2,901,586	1,912,035	2,367,179	
Membership dues .....						
Program service revenue .....					1,415	
Capital gain or loss .....	47,060	67,293	22,440	125,557	94,016	
Investment income .....	20,813	28,651	36,538	31,426	34,990	
Fundraising revenue (income/loss) .....						
Gaming revenue (income/loss) .....						
Other revenue .....	5,280	12,776	25,358	20,868		
<b>Total revenue</b> .....	<b>1,477,986</b>	<b>1,554,661</b>	<b>2,985,922</b>	<b>2,089,886</b>	<b>2,497,600</b>	
Grants and similar amounts paid .....	595,343	215,412	1,409,818	868,307	776,989	
Benefits paid to or for members .....						
Compensation of officers, etc. ....	106,886	124,452	134,338	127,169	130,359	
Other compensation .....	413,098	383,604	432,437	461,615	559,473	
Professional fees .....	100,017	149,864	118,792	180,083	233,811	
Occupancy costs .....	34,721	34,747	32,980	41,375	41,777	
Depreciation and depletion .....	6,303	6,225	6,511	6,510	2,811	
Other expenses .....	143,509	150,293	132,027	104,365	137,423	
<b>Total expenses</b> .....	<b>1,399,877</b>	<b>1,064,597</b>	<b>2,266,903</b>	<b>1,789,424</b>	<b>1,882,643</b>	
<b>Excess or (Deficit)</b> .....	<b>78,109</b>	<b>490,064</b>	<b>719,019</b>	<b>300,462</b>	<b>614,957</b>	
<b>Total exempt revenue</b> .....	<b>1,477,986</b>	<b>1,554,661</b>	<b>2,985,922</b>	<b>2,089,886</b>	<b>2,497,600</b>	
Total unrelated revenue .....						
Total excludable revenue .....	73,153	108,720	84,336	177,851	130,421	
Total Assets .....	1,740,575	2,295,545	3,301,809	3,527,375	3,585,715	
Total Liabilities .....	39,986	66,910	270,776	69,411	91,822	
Net Fund Balances .....	1,700,589	2,228,635	3,031,033	3,457,964	3,493,893	

**Federal Statements**

**Taxable Interest on Investments**

<u>Description</u>	<u>Amount</u>	<u>Unrelated Business</u>	<u>Exclusion Code</u>	<u>Postal Code</u>	<u>Acquired after 6/30/75</u>	<u>US Obs (\$ or %)</u>
INTEREST AND DIVIDENDS	\$ 34,990					
			14			
TOTAL	<u>\$ 34,990</u>					

\*\*-\*\*\*3980

**Federal Statements**

FYE: 9/30/2022

**Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)**

<u>Description</u>	<u>Total Expenses</u>	<u>Program Service</u>	<u>Management &amp; General</u>	<u>Fund Raising</u>
OTHER FEES FOR SERVICES	\$ 6,742	\$ 6,742	\$	\$
OTHER FEES FOR SERVICES	64,681	64,681		
OTHER FEES FOR SERVICES	76,402	46,731	24,413	5,258
TOTAL	<u>\$ 147,825</u>	<u>\$ 118,154</u>	<u>\$ 24,413</u>	<u>\$ 5,258</u>